



Safeguarding: Offer of early help

Issue/risk	Early help available
Child Sexual Exploitation	PSHEE/NSPCC curriculum including the buddy programme (JS) and Chelsea's choice in the SS. Access to school nurse/DSL for guidance and advice. Vigilance of attendance/medical matters and staff are trained in spotting the signs. DSL/DDSL is familiar with routes of referral.
Bereavement	Students have access to the school nurse, independent listener and the school Chaplain.
Eating disorders	PSHEE Curriculum focuses on healthy balanced diet and on positive body image. Vigilance by school nurses (who all regularly attend training on eating disorders) and DSL on the eating patterns of all students identified as a concern, through support from the Head chef. Access to advice from CYPs helpdesk if required and the medical centre will inform students' doctors/parents of our concern.
Female Genital Mutilation	The Staff is made aware of the signs through single agency safeguarding training. Vigilance of attendance/medical appointments and patterns of holidays aboard. DSL seek advice from the FGM Unit :fgmenquiries@homeoffice.gsi.gov.uk
Radicalisation	Students are taught through the PSHEE curriculum about British values. Any concerns about a student or group are raised with the DSL who will report to the Local Police Prevent team using 101 or via the Anti- terrorist Hotline (0800 789 321). Local Police contacts: Adam.large@gloucestershire.police.uk Matthew.morris@gloucestershire.police.uk
Drug use	Students attend a bi-annual workshop delivered by drugsense UK. This is backed up by work done in PSHEE. The DSL is trained to make referrals to infobuzz of any student deemed at risk. The school nurse is a respiratory nurse with stop smoking advisor training and all regularly attend training on substance misuse.

Mental Health concern	The DSL/DDSL and medical staff have all been mental health first aid trained and we hope to roll this out to other key staff including house parents soon. All house staff have been trained in promoting resilience. We have an independent listener and very good relationships with our local doctors' surgery and for more severe cases CYPS. The DSL/DDSL have been trained in dealing with self-harm and the DSL has been trained to deliver the Beyond fed-up programme devised by GHLL. This is delivered annually to the 4 <sup>th</sup> form. In addition to this, a ten week programme of Mindfulness is delivered to the 4 <sup>th</sup> form and L6th. There are posters up around the school advising students of who they can seek help from. The school nurses all attend regular courses on self – harm and the team includes a mental health nurse.
Bullying including cyberbullying	The school delivers anti-bullying assemblies as well as discussion through the PSHEE programme which includes SEAL. The school operates a buddy system for new students and the 6 <sup>th</sup> form prefects provide support in addition to teachers, the independent listener/nursing team and the DSL/DDSL. Karl Hopwood – safety ltd is asked in bi-annually to deliver whole school e-safety including a presentation to parents.
Domestic abuse	Enlist support and advice from the early help hub with extended referral to GDASS. There is access to the independent listener/schools nurses/DSL/DDSL for pastoral and emotional support; access to social workers and partnership with Local PCSO, CYPS and NSPCC if needed. Signpost to Gloucestershire Domestic Abuse Support Services. GDASS talk and workshop to students through the PSHEE programme.
Affected by parental substance misuse	Independent listener available to provide emotional support as well as the DSL/nursing team. Access to family worker and outreach services through Family Information Service, children's centre and Gloucester health living and learning team. Referral to MASH.